

IN THE MATTER OF Sections 26 and 28 of the *Social Work and Social Service Work Act*, 1998, S.O. 1998, Chapter 31;

AND IN THE MATTER OF a hearing directed to be held by the Discipline Committee of the Ontario College of Social Workers and Social Service Workers under the *Social Work and Social Service Work Act*, 1998;

AND IN THE MATTER OF allegations respecting the professional conduct of **JOHN ANTHONY FELLOWS**, a Social Worker and registrant of the said College;

**UNDERTAKING, AGREEMENT & ACKNOWLEDGEMENT
OF
JOHN ANTHONY FELLOWS, RSW
TO
ONTARIO COLLEGE OF SOCIAL WORKERS AND SOCIAL SERVICE WORKERS**

WHEREAS I have been a member (registrant) of the College as a social worker since July 14, 2015, with a Certificate of Registration, No. 806992;

AND WHEREAS the Complaints Committee of the College referred allegations of professional misconduct against me to the Discipline Committee, which allegations are contained in the Notice of Hearing dated March 6, 2023.

AND WHEREAS I have advised the College that I intend to permanently resign my registration in the College;

AND WHEREAS I am prepared to permanently relinquish my registration with the College, surrender my Certificate of Registration and cease to practise as a social worker in Ontario (or in any other jurisdiction) and/or engage in activities within the scope of practice of the profession of social work in Ontario, as defined in the current *Code of Ethics and Standards of Practice Handbook* of the College, now and in the future;

AND WHEREAS the College and I have entered into an Agreed Statement of Facts in which I have admitted the allegations of professional misconduct contained in the Notice of Hearing dated March 6, 2023;

NOW THEREFORE, I, JOHN ANTHONY FELLOWS, undertake that:

1. I hereby resign permanently as a member of the College, and surrender irrevocably my Certificate of Registration, effective November 15, 2024.
2. Following my resignation on November 15, 2024, I will not practise as a social worker in Ontario (or in any other jurisdiction) and/or engage in activities within the scope of practice of the profession of social work in Ontario, as defined in the current *Code of Ethics and Standards of Practice Handbook* of the College, now or in the future;

AND NOW THEREFORE, I also confirm, agree and acknowledge that:

3. I will not be entitled in the future to seek registration in the College after having resigned permanently from membership in the College and having irrevocably surrendered my Certificate of Registration pursuant to the Undertaking, Agreement & Acknowledgement above.
4. I will no longer:
 - (a) use the English title “social worker” or “registered social worker” or the French title “travailleur social” or “travailleur social inscrit” or an abbreviation of any of those titles to represent expressly or by implication that I am a social worker or registered social worker;

- (b) represent or hold out expressly or by implication that I am a social worker or a registered social worker; and/or
- (c) engage in the practice of social work in any capacity in the Province of Ontario.

5. The College will seek an order by the Discipline Committee, with my consent, directing that this Undertaking, Agreement & Acknowledgement shall be published, in detail or in summary with the name of the Registrant, online and/or in print, including, but not limited to, in the official publication of the College, on the College's website, and on the public portion of the Register maintained by the College, which shall reflect that I entered into this Undertaking, Agreement & Acknowledgement as part of a resolution of Discipline Committee proceedings.

6. I acknowledge that the College is authorized to provide information regarding this Undertaking, Agreement & Acknowledgement in response to any inquiries it receives from any authority that regulates the practice of social work in any other jurisdiction.

7. I understand and agree that if I breach or fail to comply with any of the terms of this Undertaking, Agreement & Acknowledgement, information relating to the breach or failure to comply will be brought to the attention of the Registrar, who has the authority to initiate an investigation into the breach or failure to comply. The results of the investigation, if undertaken, would be presented to the Executive Committee, which has the authority to take various actions, up to and including referring specified allegations of professional misconduct to the Discipline Committee. The College may also take any other legal action against me that it deems appropriate.

8. I fully understand the terms of this Undertaking, Agreement & Acknowledgement.

9. I am entering into this Undertaking, Agreement & Acknowledgement voluntarily and without compulsion or duress. I have been encouraged to seek legal advice, have had ample opportunity to consult with legal counsel and have obtained legal advice regarding the discipline proceeding, the terms of this Undertaking, Agreement & Acknowledgement, and any other related legal issues, prior to executing this Undertaking, Agreement & Acknowledgement.

DATED: November 15, 2024


John Anthony Fellows

DATED: November 15, 2024


Witness


December
DATED: ~~November~~ 12, 2024

**Registrar, Ontario College of Social
Workers and Social Service Workers**

December
DATED: ~~November~~ 12th, 2024

Witness